

# **2019 PREA Annual Report – Clover House, Inc.**

**Submitted by Rally Q. Flores/Executive Director**

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Clover House, Inc. is committed to meeting the requirements of the Prison Rape Elimination Act of 2003 and enhancing the safety and security of all our residents. This report is a summary of Clover House, Inc.'s efforts with PREA compliance by reviewing and assessing the collection and aggregation of data. Clover House is committed to improving the effectiveness of sexual abuse prevention, detection, response, and training.

## **Purpose:**

This document serves as an Annual Review to assess and improve the effectiveness of sexual abuse prevention, detection, and response policies, processes and procedures, and training, pursuant to 115.288 and 115.289 of the National PREA Standards. Therein, Clover House shall maintain compliance with the following requirements:

1. Review and aggregate incident-based sexual abuse data annually in order to improve the effectiveness of sexual abuse prevention, detection, response policies and practices, and training to include:
  - Identifying problem areas;
  - Taking corrective action on an ongoing basis; and
  - Preparing an Annual Report of its findings.
2. Compare the current year's data and corrective actions with those from prior years and provide an assessment of our progress in addressing sexual abuse.
3. Publish the Annual Report on Clover House Inc. website [www.cloverhouseinc.com](http://www.cloverhouseinc.com) of its findings and corrective actions for each of its programs and the Organization as a whole.

### **Aggregated Data:**

Clover House, Inc. maintains, reviews, and collects data from all available incident-based documents, including reports, investigations, and sexual abuse and sexual harassment incidents; of both offender-on-offender and staff-on-offender. The data in this section is based off the 2019 Calendar Year. The figures below represent a compilation of the incidents, allegations, and investigations of sexual abuse and sexual harassment at our Residential Treatment Programs for Clover House Jackson's Men's Program, Clover House Dixie Women's Program, and Clover House Idlewood Intensive Men's Program.

<b>PREA Reports</b>	<b>Substantiated</b>	<b>Unsubstantiated</b>	<b>Unfounded</b>	<b>On-going Investigations</b>
Resident Sexual Abuse	0	0	0	0
Resident Sexual Harassment	0	0	0	0
Staff on Resident Sexual Abuse	0	0	2	0
Staff on Resident Sexual Harassment	0	0	1	0
<b>TOTAL:</b>	0	0	3	0

### **Problems Identified and Corrective Actions Taken:**

One of the identified concerns was for the organization to monitor closely through observation and maintain the PREA informational posters in good condition for residents and staff availability. Informational posters were updated in Spanish and English and placed in ALL the Program Facilities.

Crisis Center pamphlets are being restocked daily in ALL the Program Facilities.

Cameras' viewing locations are being monitored throughout the day by the front desk staff in ALL the Program Facilities.

On 09/02/2020 during the Annual Review for Clover House, Inc. the Housing Units' physical layout, composition of the resident population and review of incidents, and any other relevant factors were reviewed and assessed to ensure the development and documentation of a staffing plan that provides for adequate levels of staffing and video monitoring to protect residents against Sexual Abuse. The review indicated that staffing levels appear to be sufficient to prevent and deter Sexual Abuse and Sexual Harassment.

### **Continued Needs to enhance Compliance:**

- Continued focus on Annual PREA training for all staff and during orientation for all residents.
- Promote in hiring for improved gender balance coverage.

### **Clover House Goals:**

It is the goal of Clover House, Inc. that every resident receiving treatment understands and exercises their right to be free from Sexual Abuse and Sexual Harassment from other residents, contractors, volunteers and staff. Clover House will continue to review and assess our policies, processes and procedures to best implement the requirements of the PREA Standards in order to address all allegations of Sexual Abuse and Sexual Harassment of residents. Clover House is dedicated in maintaining a culture that incorporates the intent of the PREA Standards to ensure the sexual safety of all residents in every Clover House program. Clover House shall continue to identify problem areas in policy and practice and take corrective action to improve the effectiveness of sexual abuse prevention, detection, response policies and practices, and training. Clover House, Inc. represents a Zero Tolerance of Sexual Abuse and Sexual Harassment environment.